

Volume 77 No. 1 Official Publication of the Eta State North Carolina Organization

Fall, 2017

Eta State NC Members Attend Southeast Regional Conference

By Carol Bostian, Eta State News Editor



Photograph Courtesy of Carl Kerridge Photography

Eta State NC was represented by a large and lively group of members at The Delta Kappa Gamma Society International's Southeast Regional Conference in Myrtle Beach, July 19-22. North Carolina's more than 65-member delegation was part of the 509 registered attendees.

The theme for the conference was "DKG: Leading Women Educators Impacting Education Worldwide,"

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which is the DKG International Vision and theme for DKG International President Carolyn Pittman. Highlights included the "Leading Women Educators Making An Impact" general meeting with the presentation of state flags and 2017-2019 state presidents, including Eta State NC's President Connie Savell. Dr. Gwen Simmons, International Parliamentarian, introduced past SE Regional Directors and past and present International Presidents in attendance at the "Impacting Literacy" general meeting. Donations of \$4,686 were collected for the DKG Emergency Fund. Past President Patricia Taylor entertained as part of a vocal duet during the 1st general meeting and played the piano prelude and postlude for the "Impacting Leadership Luncheon," keynoted by DKG International President Carolyn Pittman.

Eta State NC members presenting breakout sessions included Susan Kuenzel, Dr. Barbara Perry-Sheldon, Dr. Nichole Smith, Dr. Teresa Petty, Dr. Angela Kern, DeAnna Hurley-Chamberlain, Dr. Ereka Williams, Teresa Shadoin, Amanda Moose, Leslie Black, Donna Rudisill, and Immediate Past President Sheila Groves.

On Thursday evening, 50 Eta State members and 4 guests enjoyed dinner at The Chesapeake House, a well-known seafood restaurant with a reputation for delicious breads from their bakery. This was a wonderful time to network with our Eta State sisters!

During the "Impacting Legacy" general meeting on Saturday, Nita Scott, DKG Membership Services Administrator, issued an invitation to the 2018 DKG International Convention in Austin, Texas and Connie Savell, joined by Eta State members, issued an invitation to the 2019 Southeast Regional Conference to be held in North Carolina.



Vision Statement

Leading Women Educators Impacting Education Worldwide

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

"Voices of Influence Empowering North Carolina Women Educators"



Let's SPARKLEI

GOALS: Encourage Savvy leadership Inspire Passionate, meaningful programs and projects Analyze and Articulate current educational issues Further Respect for diversity in membership Promote Knowledge through lifelong learning Establish and Launch a member wellness initiative Advocate Excellence in education

School is back in session and teachers, with renewed energy and passion, are preparing for a new group of students! Eta State begins the 2017-2019 biennium with renewed energy and passion as well, and is planning and preparing for new officers, appointed chairs and members on committees who are eager to share their skills, enthusiasm, and ideas!

Eta State's Theme is "Let's Sparkle!" This theme will continue the excitement of the last two years. It is my dream that each Eta State member will use their Voice of Influence and seek ways to share positive information in our communities and across the state of North Carolina telling real stories of teachers making a difference in the lives of students. How can you use your Voice of Influence to "Sparkle" this biennium?

As we "Sparkle", consider the possibility that as members of DKG we are jewels with multifaceted sides. Individually we all have different strengths and skills; collectively we have the power to change the world. Our greatest strategy should be to tell others of all the accomplishments our members have achieved. There is no need to keep the diamond "in the rough" so let's polish and shine!

Which goal can your chapter focus on to advocate excellence in education? How can you be a Savvy leader? As you plan programs and projects can you analyze them to make sure your chapter is passionate about the topics and causes that are selected for the biennium?

In conjunction with the Membership Committee, we will encourage more diversity in our membership and share ways to recruit members. Has your chapter evaluated membership recently? Is there representation from several generations, members currently teaching or retired? Could you strengthen your chapter by recruiting in those areas? Eta State NC has much to offer women educators, so let's invite former members to reinstate and utilize the new DKG Membership model to grow our membership!

The Wellness Initiative is designed to encourage our members to focus on program topics that will raise the level of awareness of taking better care of ourselves. What topics can you select that will inspire healthier living for your members? Watch for more details!

If we take good care of ourselves, we can "SPARKLE" from the inside out. Let's Sparkle!

Connie Savell

Eta State President

2017-2019 Eta State NC Executive Committee

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Please insert Eta State NC in the subject line when sending an email to state officers. Thanks!

A Leadership Launch: Igniting Your View of Leadership

By Linda Little, Leadership Development Chair, 2015-2017



Twenty-eight Eta State NC members were participants in the 2017 Leadership Launch, sponsored by the Leadership Development Committee

The beautiful Uwharrie Mountains provided an inspiring setting for our 2017 leadership seminar event. Twenty-eight enthusiastic Delta Kappa Gamma (DKG) members plus two consultants, one who is a DKG member, attended. Four of the 28 participants were educators with less than 10 years of experience.

Participants took a leadership assessment offered by Gallup prior to attending the seminar. Nancy Cox, our Gallup Coach, used participants' Strengths-Based Leadership Report for small group and large group activities. From these activities, Nancy helped participants recognize their five top strengths and how they could take advantage using them in various leadership roles.

Steve Smith, our second consultant, facilitated A Great American Leaders Seminar (GALS). Activities were based completely on participants and their professional experiences. It was customized to provide opportunities to effectively network with colleagues. "Tricks of the Trade" enhanced everyone's effectiveness as a leader. As Steve indicated. these activities allowed participants "to venture beyond the limits of their own specialization in search of transferrable and universal ideas." Activities provided time for introspection and self-appraisal as well as collaborating with others, which enhanced their personal and professional growth. Three example comments from the evaluations: "I have grown both personally and professionally during this seminar and feel better prepared to take on new challenges." "I feel ready to assume leadership positions with a higher level of skills. I also feel energized by the group interactions. "I feel refreshed and ready to lead." "I have a greater understanding of my leadership skills."

A Cornetet Professional Development Grant partially funded the weekend seminar. Thanks to those chapters who sponsored someone to attend. It truly was a "leadership launch which ignited various views of leadership!"

> From your 2015-2017 Leadership Development Committee



Name Clara Montgomery Butler Beulah C. Campbell Virginia G. Cumbee Mabel Allen Harris Hazel M. Mitchell Rebecca Hedgepeth Scott Juanita Childers Thomas Margaret Lee Walker Betty MaeThomas Watts

In Memorium - White Roses -

Chapter
Delta Omicron
Alpha Gamma
Delta Rho
Beta Pi
Zeta
Alpha Upsilon
Omicron
Alpha Beta
Beta Theta

Chanton

Date of Death July 21, 2017 November 12, 2016 April 25, 2017 May 17, 2017 May 11, 2017 June 29, 2017 April 24, 2017 March 24, 2017 May 9, 2016

Reporting the Death of a Member

Chapter presidents are to <u>report the</u> <u>death of a member immediately</u> to International and to Eta State. The interactive report form (Form 6) can be found at www.dkg.org under Forms. Complete Form 6 online and email or mail a copy to:

- Membership Services Administrator -Nita Scott nitas@dkg.org
- Eta State Treasurer Ruth Bell Jones rjonesdkg@gmail.com
- Eta State Membership Chair Mary Beth Dailey *mbdailey69@gmail.com*
- Eta State President Connie Savell cps2017eta@gmail.com

2017-2019 Eta State NC Committee Chairmen

Awards Donna Rudisill, Nu

Beginning Teacher Support Tammy Albright, Delta Iota

Educational Excellence (EEC) Dr. Teresa Cowan, Alpha Phi

Educational Law & Policy Susan Phipps, Alpha Gamma

Leadership Development Tonya Welch, Chi

Membership/Expansion Mary Beth Dailey, Beta Omicron

Communications & Publicity Deb Christensen, Alpha Zeta

Finance Debra Clayton, Gamma Chi

Headquarters Edris Glover, Alpha Pi

Nominations Dr. Theresa Wahome Tate, Delta Gamma

Personnel Carolyn Lane, Gamma Epsilon

Planning Dr. Elaine Jenkins, Delta Sigma

Rules Tammy Cullom, Alpha Psi

Scholarship Michelle Benigno, Alpha Phi

US Forum Representative Lynn Harloe Ragsdale, Alpha Beta

DKG/UN/World Fellowship Representative dgdryden@gtcc.edu Deborah Dryden, Kappa

Music Representative Sara Massey, Alpha

smmasse2@gmail.com

NC Liasison to the DKG Arts & Humanities Jury Tracy Hagan, Alpha Iota haganshangout@gmail.com

Chapter Treasurers:

If you did not send your annual report, Form 15, to Eta State Treasurer Ruth Jones by July 15, please do so *immediately*!

IRS form 990-N can also be filed now. Be sure to include your name and chapter name in the acceptance memo sent to the state treasurer.

Eta State NC Members Attend Southwest Region Conference **Bv** Bettv Marshall

Four North Carolina DKG members



traveled to Honolulu, Hawaii for the Southwest Regional Conference. Sheila Groves, Barbara Perry-Sheldon, Elaine McRae, and Betty Marshall enjoyed the week at Waikiki Beach on the island of Oahu. Sheila, International Leadership Committee member, assisted in the 2-day training for new state presidents. Barbara, International Editorial Board member, led a workshop on submitting articles to the two DKG publications. In addition to excellent speakers and entertainment, the group experienced the Aloha spirit with city tours, making leis, learning the hula, and climbing Diamondhead volcanic crater. A highlight of the week was the trip to Pearl Harbor. The conference ended with a five-course dinner and Hawaiian entertainment.

Mark Your Calendar

<u>2017</u>	
September 9	Eta State NC Executive
_	Board Meeting
	Elon Community Church
<u>2018</u>	
April 27-29	Eta State NC Convention
	University Hilton
	Charlotte, NC Region VI
July 16-20	DKG International
	Convention
	JW Marriott Austin
	Austin, TX
<u>2019</u>	
July	Southeast Region
, ,	Conference
	North Carolina

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Try Something New

Membership/Expansion Committee Mary Beth Dailey, Chair

Delta Kappa Gamma has a new recruitment plan that can revitalize, energize, and help us grow. Check it out at www.dkg.org under Resources.

There is honor in being a DKG sister!

Help is at Hand!

Communications & Publicity Committee

Deb Christensen, Chair

Does your chapter need help with your newsletter, creating and/or managing a website or starting a Facebook page/group? The communications and publicity committee is here to help! If you would like assistance in any of these areas, please email Deb Christensen at: <u>etastatecompub@outlook.com</u> and she will get you connected with a committee member who can help. The committee's goals for the bienni-um are:

- To encourage the utilization of resources on Society and state websites and social media in chapter communications
- To encourage and support chapters in the use of publicity, including press releases and brochures
- To encourage excellence in chapter newsletters and websites and offer assistance to chapters with needs

Let us help you with your chapter communication and publicity!

The Delta Kappa Gamma Society International North Carolina State Organization

Eta State News A publication of Eta State - North Carolina The Delta Kappa Gamma Society International

Published quarterly

Carol Bostian, Editor etastatenewseditor@gmail.com

Next Deadline: October 10, 2017

What is EEC?

Educational Excellence Committee Dr. Teresa H. Cowan, Eta State 1st VP & EEC Chair

Question for you: Can you name the seven committees that make up the Educational Excellence Committee for Eta State? I will give you two to get started: Beginning Teacher Support and Music. Read on and see if you can infer the other five. Now that you are intrigued, let us get down to business.

The Eta State EEC is charged with achieving the following EEC goals set by DKG International:

- A. Empowering women through leadership opportunities
- B. Engaging educators in purposeful programs and projects
- C. Creating global involvement

Eta State EEC will focus on three action items that support the three goals respectively:

- 1. Explore ventures that promote leadership
- 2. Encourage programs and policies that promote personal and professional growth
- 3. Enhance awareness of resources available that promote Global Awareness

Together we can see Eta State continue to flourish in the area of Educational Excellence. Watch for updates in future correspondence and on the website as the year progresses. Pay close attention to the wellness initiative coming your way. The program will be launched at the September Executive Board meeting in Elon. It is guaranteed to "wash" you away; you will be "flooded" with information and great ideas. Hope this has been enough to "wet" your interest! Stay tuned!

NOTICES:

Send address and email changes IMMEDIATELY to your chapter treasurer and to DKG International Office.

Log in to www.dkg.org to change your personal information. Don't miss a single DKG publication!

All photos used in this issue were submitted to the editor for use in Eta State News, or provided by Carl Kerridge Photography, Myrtle Beach, SC



Call for Chapter Contacts

Education Law & Policy Committee Susan Phipps, Chair

For the past few years, the Educational Law & Policy Committee has sought to keep our members informed about what is happening in the North Carolina General Assembly and the US Congress that affects our schools and educators. When necessary, members are urged to contact lawmakers to influence decisions dealing with education. To accomplish this, each local chapter is encouraged to find a "Chapter Contact" interested in receiving such information. The Chapter Contact will receive occasional emails from the Eta State NC committee and will be asked to share the information with her chapter members at meetings, in chapter newsletters and/or by phone or email. Quite often it is necessary to share the information very rapidly, so email is the quickest means.

Presidents, if you do not have a Chapter Contact, please send the name, personal email address and phone number of your chapter representative with your chapter name to the EL&P chairman, Susan Phipps at your earliest convenience. Many chapters already have one or more Chapter Contacts. If you are not sure if your chapter has a legislative contact, please email Susan Phipps at phippss@charter.net and she will let you know. Thank you for your assistance.

Awards Documents Online

Awards Committee Donna Rudisill, Chair

The Eta State NC Awards Committee is responsible for awards presented at the spring convention. The nomination forms and guidelines for Golden Key and Rising Star awards are posted on ncdkg.org. The 2017-2018 Chapter Achievement Award form is also available. Begin your documentation early.

<u>Click here</u> to access the forms.

Next *Eta State News* Deadline: October 10, 2017

2017 Proposed Amendments to Eta State Bylaws and Standing Rules Approved at Spring Convention

Rules Committee Emily Lucas, Chair. 2015-2017

The Rules Committee would like to thank everyone for reading and studying the 2017 proposed changes to the *Eta State Bylaws and Standing Rules*. The entire set of proposed changes, as printed in the spring edition of *Eta State News*, was adopted at the convention and is provided for your review at the end of the newsletter (click here).

Among the changes are the addition of the Eta State Webmaster as a related personnel position and the addition of the Rising Star Award as a permanent award. Changes are reflected in **bold** text. The updated complete versions of both the *Eta State Bylaws* and the *Eta State Standing Rules* (4/29/17) are posted on the Eta State website and reflect all of the approved changes. I also want to extend a special thank you to the members of the Rules Committee who worked to make sure the changes were properly worded and easy for members to understand.



Meet the Eta State Webmaster

Members attending the Eta State convention in April approved the webmaster as Related Personnel. After interviewing for the position,

the Personnel Committee unanimously recommended **Beth Winstead**, **Beta Alpha Chapter**, for Eta State NC Webmaster. The Executive Board approved Beth for the term of July 2017 - June 2023.

Beth accepts this position with experience and commitment:

- Earned a Masters' in Library Science from NC Central University
- Earned a Master's in Public Administration from East Carolina University
- Retired from East Carolina University as the copyright management officer
- Serving as Reference Librarian at North Carolina Wesleyan College in Rocky Mount
- Served as appointed webmaster since 2006
- Volunteered to be responsible for technology & projection at Eta State conferences and board meetings



DKG Chapters Learn the Benefit of a Limited Endowment

By Dr. Judith B. Carlson, Chair The NC DKG Educational Foundation Board of Directors

Five chapters in western North Carolina were represented in a summer training session conducted by members of The NC DKG Educational Foundation Board of Directors and Alpha Nu representatives. These chapter members showcased the outcome and the potential of their recent partnership in the establishment of The Fred & Betsy Cranford Limited Endowment Fund.

This exciting venture will hopefully appeal to chapters across Eta State who are interested in "departing from the usual and collaborating to build real connections beyond the chapter" by reaching into the community, speaking to others about who we are and what we care about, and inviting others to unite with us to support children, teachers, schools and community. Think of the impact there could be!

The benefits to chapters and its members are undeniable and what an opportunity exists to honor or remember 'that special someone' who led us to a career in teaching, helped shape our values and inspired us beyond the ordinary!! What



Mary Lindsay, Margaret Church, Maxine McCall, & Penni Robinson, Alpha Nu members who shared setting up a Limited Endowment Fund through The NC DKG Educational Foundation

immense joy we each could find in knowing we have contributed to enriching the lives of others in our community! Building relationships with those in our communities can bring mutual benefits and immense satisfaction. Let's embrace the possibilities! The Educational Foundation invites you to join with us as we shape the future together. We exist to inspire, support and nurture chapter activity.

If you are interested in additional information or a potential training of how to establish a Limited Endowment in your chapter, please contact me and we will happily assist and nurture you. *Let's all move to the edge of our seats ready to charge out of the gate and begin!*



Gamma Phi Supports Local Teachers

Members of Gamma Phi recently took snacks to St. Stephens Elementary School to show support to the staff. Members expressed their appreciation for the

teachers and staff at St. Stephens and shared information about joining Delta Kappa Gamma.

Gamma Phi members from left to right: Janet Hassing, Cathy Marlow, Barbara Piekarski, & Debbie Carmack



Delta Omicron Donates Books

Kindergarten students at North Laurinburg Elementary School were given a treat this past June when **Delta Omicron** members presented books to the students. Each student was given a tote bag with their name on it and a chance to choose 5 books to take home for the



summer! Members Shirley Godfrey, a retired teacher, and Sheila Smith, school Media Specialist, assisted the students in their selections.

Eta State NC Chapters Sparkle

Beta Alpha Focuses on Helping Stop Hunger



Beta Alpha members left to right: Beth Winstead, Edie Snider (floor), Linda Marsal, Cindy Watson, Anne Briley, Deborah Metcalf, Pat Dunn, Rose Goforth, Back row: Laurie Lietz, Cheryl Adams, Paula Phillips, Phyllis Joyner Not pictured: Hillary Ridenhour, Tracie Jackson

Fourteen members of **Beta Alpha**, in support of Eta State's yearly goal of Community Connections to other agencies that impact education, participated in a work day at the Greenville Food Bank. Members washed, dried, and labeled packages of Capri Sun that will be distributed to school Backpack programs and other feeding programs for children impacting hunger in the community. Members toured the facility and received information about the work of the Food Bank in the community and across the state. One out of every three persons served by the Food Bank is a child. It was a very worthwhile morning and members had fun working together.

Nu Chapter Celebrates 75 Years!!

Nu Chapter, organized on May 9, 1942, recognized their 75th birthday this spring. Members and guests celebrated with an afternoon tea held at Hickory High School. Eta State president, Sheila Groves, presented Nu with a proclamation acknowledging the many accomplishments of the chapter. Sister chapter, Gamma Phi, presented a donation to The NC DKG Educational Foundation in honor of this milestone. As attendees enjoyed fellowship and refreshments, they could reminisce about the chapter's history by means of scrapbooks, photo albums, videos, exhibits, and other memorabilia on display. Those who attended were presented with Christmas ornaments fashioned from wood that commemorated the 75th anniversary of Nu Chapter.



Guests from left to right: Leslie Black, Nu member; Connie Savell, Eta State 1st Vice-president; Dr. Barbara Perry-Sheldon, Eta State Executive Secretary; & Amanda Moose, Region X Director & Nu member

Eta State NC Members Sparkle

Dr. Angela H. Kern and **Dr. Teresa M. Petty's** article *"Engaging Students through a Summer Literacy Experience"* has been selected for inclusion in the 2017, Volume 83-5 issue of *The Delta Kappa Gamma Bulletin: Journal.*

Congratulations to Dr. Kern and Dr. Petty, members of Alpha Upsilon Chapter. The article can be found at the following link for *The Bulletin*:

http://www.dkg.org/DKGMember/Publications/Bulletin/Journal/Journal_2017_83 -S/Engaging_Students_through_a_Summer_Literacy_Experience.aspx

Send chapter news & member achievements to Carol Bostian, *Eta State News* Editor <u>etastatenewseditor@gmail.com</u>

Cornetet Individual Professional Development Award

Dedra Davis of Eta State NC Alpha Iota Chapter has received a Cornetet Individual Professional Development Award in the amount of \$1,000. She plans to use her award to attend STEAM FOR ART EDUCATORS.

All educators, members and non-members, who need professional development assistance may apply. Check the DKG Educational Foundation on the dkg.org website or <u>click here</u> for the Cornetet Individual Professional Development Award information and application.



DKG International Awards Scholarships

Twelve (12) 2017-2018 international scholarships have been awarded totaling \$108,000. Patricia Fecher, Gamma Kappa Chapter, was awarded a Founders Scholarship for doctoral studies in Curriculum and Instruction. Elisabeth Harrell, Tau Chapter, was awarded a Golden Anniversary Scholarship for doctoral studies in Educational Leadership with a concentration in Curriculum and Instruction from UNC-Wilmington. Elisabeth shares, "One of my professional goals is to contribute to the expansion of quality education across international borders while adequately preparing the students I serve here, in the United States, to participate in a global society." Congratulations Eta State NC sisters!

Donations to the DKG Scholarship Fund are needed to meet the needs of members. Consider donating directly to the DKG Scholarship Fund. Remember that contributions to this fund are tax-deductible.

Plan Now for the 2018 DKG International Convention Austin, Texas

Eta State NC members need to plan now to attend the 2018 International Convention in Austin, Texas, on July 16-20. There will be opportunities to visit the Society Headquarters building and tour the city where Delta Kappa Gamma was founded in 1929.

As an attendee you can vote to approve the proposed election amendments to the governing documents. You will also help to consider proposals for amendments to the *Constitution* and *International Standing Rules*. Make your voice heard — submit a proposal, vote at convention.

Attending an International Convention is a fantastic way to see the "Big Picture" of Delta Kappa Gamma and to meet new sisters from around the world. Won't you join us?



Click here to read the latest DKG News



Eta State News - North Carolina

Alaskan Glacier Cruise with DKG

11 DAYS | AUGUST 29, 2018 Starting from \$2,899

Cruise out of Seattle to discover classic gold rush towns and spectacular seascapes. Alaska will thrill you with its winding waterways, towering glaciers and rushing waterfalls, all within camera-shot of the ship's deck. Keep your eyes peeled



and you're likely to spot an array of whale species breeching in the waves. After a week on the water, return to civilization in Victoria, beloved for its blooming gardens and mild weather.

Your tour includes guided sightseeing, handpicked hotels, local cuisine and more.

Group Coordinator Contact: Carolyn Rants Group Number: 67954919 712-274-0183 | carolyn@rants.net

> *Enroll before December 1, 2017. Pricing is subject to change after this date.*

International Dates to Remember

2017 Oct. 1 Submission deadline for Bulletin: Journal Oct. 15 Deadline to submit amendment proposals to DKG Constitution and/or International Standing Rules Deadline to apply for Lucile Cornetet Seminar Nov. 1 PD Award Nov. 15 990-N ePostcard due to IRS 2018 Dec. 1 Deadline to apply for Golden Gift Leadership Management Seminar Dec. 15 Submission deadline for Bulletin: Collegial Exchange Ian. 3 Deadline for DKG Educational Foundation project applications Feb. 1 Deadline to apply for Lucile Cornetet Individual PD Awards Submission deadline for DKG Fine Arts Feb. 1 Gallery submissions Mar. 1 Submission deadline for Bulletin: Journal May 1 Deadline to apply for Lucile Cornetet Individual PD Awards Submission deadline for Bulletin: Collegial May 15 Exchange



Scenes from Eta State NC Committee Day - 2017











Eta State NC at SERC

















Eta State NC at SERC











2017 Approved Amendments to Eta State Bylaws

ARTICLE VI OFFICERS AND RELATED PERSONNEL

Section 1.

Officers and **related** personnel

Section 1. A.

The elected state officers shall be president, first vice-president, second vice-president, and secretary; the **selected** officers shall be the treasurer, **and** the executive secretary.

Section 1. B.

The treasurer, the executive secretary, the editor, **and the webmaster** shall be **selected** by the Executive Board upon the recommendation of the Personnel Committee.

Section 3. B.

The terms of the executive secretary, the treasurer, the editor **and the webmaster** shall be six (6) years, or until a successor is named.

Section 3. C.

All officers and related personnel shall take office on July 1 following their election or selection.

Section 3. D.

When a new treasurer, executive secretary, editor, **or webmaster** is to be named, she shall be recommended by the Personnel Committee and **selected** by the Executive Board.

Section 4. C.

When a vacancy occurs in the office of second vice-president, secretary, or other **elected** or **selected** position, the president shall name a successor.

Section 4. D.

When a vacancy occurs in the position of treasurer, executive secretary, editor, **or webmaster**, the president in consultation with the Personnel Committee may name a person to serve until the Executive Board **selects** a successor.

Section 4. E.

In the event that a member holding an **elected** or **selected** position is unable to perform her duties, the position shall be declared vacant by the Executive Committee and a successor named by the president.

ARTICLE VII Section 2

Other Meetings

F. A transition meeting, called by the current state president, may be held for outgoing and incoming state officers and related personnel prior to the beginning of a new biennium.

ARTICLE VIII Section 1.A.

The members of the Executive Board shall be the elected officers, the immediate past state president, and the chapter presidents. Other past state presidents shall serve ex officio. The executive secretary, the treasurer, the editor, the regional directors, the parliamentarian, **the webmaster**, and the chairmen of state committees shall be ex officio members without vote.

(Continued on page 13)

Approved Amendments to Eta State Bylaws

ARTICLE VIII Section 1.B. (5)

The duties of the Executive Board shall be to

(5) **select** the executive secretary, the treasurer, the editor, **the webmaster**, and such other personnel as may be needed, prescribe their duties, and fix their stipends;

ARTICLE VIII, Section 1.B. (7)

The duties of the Executive Board shall be to

(7) act in the interim between **board meetings** upon matters requiring immediate attention;

ARTICLE IX Section 2.B.

(1) These include, but are not limited to, the United States Forum representative, and the North Carolina state organization liaison to the United Nations DKG Representatives.

ARTICLE IX Section 3.A.

(1) Awards Committee – The committee shall not exceed five (5) members. The committee is to design and implement a selection process for awards. The committee shall select the recipients of the Founders Award, the Order of the Dogwood, the Golden Key Award, the Rising Star Award, and additional awards as established. The committee may study and recommend the establishment of additional awards for deserving women, members or non-members. (Award Selection Criteria Appendix VII)

ARTICLE IX Duties of Committees Section 3.B.

(1) Communications and Publicity Committee – The committee shall not exceed six (6) appointed members; the Eta State News editor, Eta Data editor, and webmaster shall serve as members ex officio, with vote.

2017 Amendments to *Eta State Standing Rules*

SR 4. FINANCES B.5.

(a) amounts of equal stipends for the Eta State Executive Secretary, the Eta State Treasurer, the Eta State Newsletter Editor, and the Eta State Webmaster;

SR 4.B.6.

(b) June workshop for new chapter presidents, treasurers, and program/EEC and membership chairmen, and regional directors. (Housing, meals, registration fee, and travel shall be paid for workshop leaders.); and

SR 6 OFFICERS AND RELATED PERSONNEL

SR 6.A Officers and **related** personnel

SR 7.A.11.

A brief tribute shall be read for state officers and **related** personnel, regional directors, and committee chairmen who pass away during their term of office.

SR 7.B.3.

The Leadership Development Seminar (held in odd-numbered years) is designed for the general membership.

(Continued on page 14)

2017 Amendments to Eta State Standing Rules

SR 7.B. 5.

A transition meeting, called by the current state president, may be held for outgoing and incoming state officers and related personnel prior to the beginning of a new biennium.

APPENDIX IV.B.

To be considered for a Scholarship to support work toward a master's degree, an applicant must document that she is accepted and enrolled in a master's program at a **regionally** accredited college or university.

APPENDIX VII

Awards for Members and Non-Members

C. Eta State Golden Key Award

APPENDIX VII

Awards for Members and Non-Members

D. Rising Star Award

The Eta State Rising Star Award is intended to recognize and encourage key women educators in their early years of active membership in NC Delta Kappa Gamma. These members demonstrate exceptional growth in education, leadership, and contributions to the organization consistent with our Vision and Purposes. Rising Star nominees reflect strong potential for successful leadership at the chapter and state levels and beyond. Five NC Delta Kappa Gamma members meeting the standards of this award will be honored each year at the Eta State NC Convention.

Guidelines and Requirements

- (a) Candidate must be in the early years of DKG membership (1-7 years.)
- (b) Candidate accepts increasing levels of responsibility.
- (c) Candidate demonstrates exceptional and ongoing achievement in her profession and in the Society.
- (d) Candidate demonstrates strong leadership abilities or potential for leadership.
- (e) Current state officers and related personnel are not eligible.
- (f) Nomination is made with the candidate's permission.
- (g) Nomination form must be postmarked or emailed by March 1 to be considered.
- (h) Nomination form, recommendation letter, and a recent photo must be sent to Awards Committee Chairman.